







**Executive Office of Elder Affairs**RESPECT INDEPENDENCE INCLUSION









Serving the Health Insurance Needs of Everyone

Medicare Open
Enrollment 2022
What You Need
to Know

October 18th, 2022 October 25th, 2022



## **SHINE Overview**

- SHINE= Serving the Health Insurance Needs of Everyone...on Medicare
- Mission: To provide no cost and unbiased health insurance Information, counseling and assistance to Massachusetts residents with Medicare and their caregivers
- 13 Regional Offices cover entire state and Greater Boston Chinese Golden Age Center
  - 700+ SHINE counselors (60% volunteers) available in most communities

1-800-243-4636

SHINE@mass.gov

### What SHINE Does

- Assist Medicare beneficiaries to understand their Medicare and MassHealth rights and benefits
- Educate people about all of their health insurance options
- Educate consumers with limited resources on how to pay for health care costs. For example: Low Income Subsidy & Medicare Savings (Buy-In) Programs
- Screen for public benefits (State and Federal)

### **Medicare 101**

- Federal health insurance program for:
  - Individuals age 65 and over who are U.S. Citizens or legal permanent residents for a length of time
    - If 40 work credits through payroll tax, entitled to premiumfree part A (may qualify through spouse or ex-spouse)
  - Individuals under age 65 who have received 24 months of Social Security Disability (SSDI) payments
- NOT a comprehensive health insurance program
  - Gaps in Medicare coverage mean beneficiary must pay a portion of medical expenses

## Medicare Eligibility and Enrollment

- Individuals aged 65 years or older who are U.S. citizens or legal permanent residents for at least 5 continuous years
  - If 40 work credits through payroll tax, entitled to premium-free Part A (may qualify through spouse or ex-spouse)
- Under 65 who has received 24 months of Social Security Disability (SSDI) payments
  - Enrollments and eligibility determinations:
    - Social Security Administration
    - 1-800-772-1213; www.ssa.gov
  - Create a My Social Security Account

### The Three Parts of Medicare



Part A & Part B is called "Original Medicare"

Medicare Advantage plans combine Parts A, B, and D- also known as Part C

Drug

Coverage

## **Enrollment Periods**

7 months around 65<sup>th</sup> birthday

Initial A,B,C,D

General B Jan 1 to Mar 31
If Part B enrollment
missed

Oct 15 to Dec 7 Change health or drug plan

Open C,D MA OEP C,D

Special B,C,D

Jan. 1- March 31 <u>ONLY</u> if enrolled in an MA Plan anytime between 1/1 and 3/31.

Qualifying events (move, retire, etc.)

## **Enrollment Periods- New in 2023**

- Initial Enrollment Period(IEP)- 7 months around 65<sup>th</sup> birthday
  - No longer a delay in Medicare effective date when enrolling in last 3 months of IEP. Coverage begins 1<sup>st</sup> of month after enrollment

3 months before the month you tum 65	2 months before the month you tum 65	1 month before the month you tum 65	The month you turn 65*	1 month after the month you turn 65	2 months after the month you turn 65	3 months after the month you turn 65
Enroll early to avoid a delay in coverage. To			If you wait until the last 4 months of your Initial Enrollment			
get Part A and Part B the month you turn 65,			Period to enroll, your Part B coverage will begin the first			
you must enroll during the first 3 months			of the month following the month of enrollment.			
before the month you turn 65.			No.			

- General Enrollment Period- Jan 1<sup>st</sup>- Mar 31<sup>st</sup>
  - Effective date no longer delayed to July 1<sup>st</sup>. Medicare effective date is now 1<sup>st</sup> of month after enrollment

## **Enrolling in Medicare**

- Common myth that Medicare will know or remind a person to enroll when eligible at age 65. This is **NOT TRUE** unless the person is already receiving Social Security benefits
- A person must call Social Security for appointment at 1-800-772-1213 or enroll online at <u>www.ssa.gov</u>.
  - Medicare and Social Security are two entirely separate programs

## **Delay Medicare Parts B & D**

- Evaluate if should take Medicare A no penalty if wait. If currently contributing to HSA, should delay
- There is a lifetime penalty for not signing up for Medicare Part B when initially eligible
- If enrolling late into Part D, there is also a lifetime penalty, if you have not had prior creditable coverage

## **Medicare Coverage Options**

#### **Option 1: Original MedicareO**

This includes Part A and/or Part B.



Medicare Supplement Insurance

#### **Option 2: Medicare Advantage (Part C)**

These plans are like HMOs or PPOs and typically include Part D.





## **Medigap Choices in Massachusetts**

### **Available through Continuous Open Enrollment**

- ➤ Supplement 1: only available to those eligible for Medicare before 1/1/20 (whether enrolled or deferred)- covers all co-pays and Part A and Part B deductibles
- Supplement 1 A: available to all eligible Medicare beneficiaries Same as Supplement 1 except does not cover the Part B deductible
- Core: Covers co-pays only; beneficiary responsible for deductibles

## What is Medicare Open Enrollment?

- Medicare Open Enrollment is the ONE TIME OF YEAR when all people with Medicare can review, compare, enroll or dis-enroll in:
  - Part C (Medicare Advantage)
  - Part D (Prescription Drug Plans)
- Medicare Open Enrollment dates:
  - October 15<sup>th</sup>: Open Enrollment begins
  - December 7<sup>th</sup>: Open Enrollment ends
  - January 1st: Health/drug coverage begins

# Why is Open Enrollment Important?

- This is the annual opportunity to review health and drug plans
  This is important because:
  - Health needs may change year to year
  - Health or drug plan change the costs, benefits, and drug coverage they offer every year
  - Providers change contracts and preferred pharmacies change
- By reviewing plans costs and benefits & comparing them with other options available for the upcoming year, there is potential to save money & ensure appropriate coverage

## **Medicare Prescription Drugs**

### Which Part of Medicare Pays for Prescription Drugs?

- Part A: Covers prescriptions during a Medicare covered stay in an acute care setting or skilled nursing facility
- Part B: Covers most prescriptions administered by a provider but the provider or facility must purchase and supply the drugs. This is particular to drugs administered through infusion (chemotherapy). Part B covers some but not all **new** chemotherapy drugs
- Part D: Covers most outpatient prescription drugs that are filled at a pharmacy

### 2023 Part D Standard Benefit

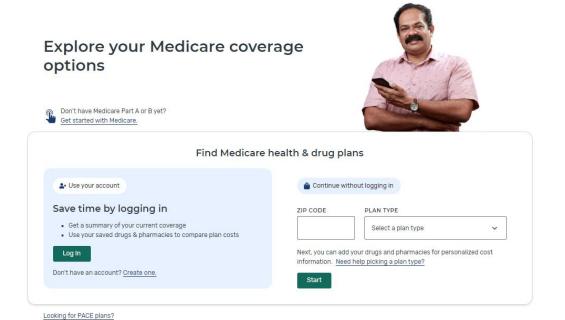
- Annual Deductible- \$505
- Provides coverage for drugs on plan's formulary
- Co-pays/co-insurance during initial coverage period or until reaching the coverage gap
- Coverage Gap when retail costs (including what plan and member pay) reach annual limit-\$4,660
- Under Affordable Care Act consumer will pay 25% for brands and 25% for generics during the coverage gap
- Catastrophic Coverage begins when <u>true OOP costs</u> (TrOOP) (includes member payments and 70% discount on brands) reach annual limit
- Note: Plan premium and cost of medication not on plan's formulary
   do not count toward out-of-pocket costs

## **Comparing Medicare Options**

- Use the Medicare Plan Finder tool on <u>Medicare.gov</u> for 2022 and 2023 plans
- You must log in to the Plan Finder with your Medicare.gov account username and password to <u>access personalized</u> <u>features</u> and <u>to save your drug list</u>
- Go to Medicare.gov to create an account

Note: you cannot save a drug list if you do an Anonymous search

### **Medicare Plan Finder**



The Plan Finder Tool available on Medicare.gov allows beneficiaries to search for the lowest cost options for health and prescription drug coverage available in their area

# Medicare Advantage Open Enrollment Period

- People in Medicare Advantage plans on January 1 can make one change January 1- March 31, 2023
- Change from one MA to another MA plan or dis-enroll from MA plan and get stand-alone drug plan (and Medigap plan if needed)
- Ex. George's PCP belongs to a medical practice that drops George's MA plan February 1. George can change to a different MA plan before 3/31 or go back to Original Medicare with or without a Medigap or drug plan

# Part C and D Special Enrollment Periods (SEP)

- Can enroll, disenroll, or change Part C
   (Medicare Advantage HMO or PPO) or Part D
- Must have qualifying events or circumstances
- Length of SEP depends on the qualifying event
- Penalty may apply
- 5 Star plans or Prescription Advantage membership allow person to change plans 1x

### **Reminder: LIS SEP Limitations**

- Those on Extra Help/LIS and those with Dual eligibility (Medicare AND MassHealth, SCO) can only change plans one time per calendar quarter in the first 3 quarters of the year, not every month
- Can change during 4<sup>th</sup> quarter in Fall OEP, for January effective date
- Plan Finder will NOT indicate if beneficiary has already used
   SEP for current quarter
- Dual eligible and LIS recipients retain the same right to utilize other SEPs such as change of LIS status, Fall AEP, moving out of a service area, 5 Star, etc.

# **Marketing Complaints**

- The Centers for Medicare and Medicaid Services (CMS) accepts complaints from Medicare beneficiaries who feel they were targeted or misled by aggressive marketing practices by a plan or its representatives
- Consumer may be allowed to change plans outside of enrollment periods
- Decisions are made by CMS based on the information provided
- Complaints can be directed to 1-800-Medicare or SHINE can assist with submitting the required documentation

# Programs that Can Help Pay Medicare and/or Drug Costs

- MassHealth (Medicaid)
- Medicare Savings Programs
- Extra Help/Low Income Subsidy (LIS)
- Prescription Advantage
- Manufacturer plans, NeedyMeds.org etc.

# SHINE Counselors can help screen for these and other programs

# Transitioning from the Health Connector to Medicare



- For those in a Health Connector who become eligible for Premium free Medicare Part A (which means they earned 40 credits working under Social Security and paying into Medicare):
  - They should sign up for Medicare
  - They will lose their Health Connector coverage
  - They will lose any tax credits they are receiving
  - If they don't sign up for Medicare, they may be subject to a late enrollment penalty

## **Senior Medicare Patrol**



#### Mission:

Reach and educate *Medicare and Medicaid* beneficiaries, family members, caregivers and professionals on the importance of becoming engaged healthcare consumers to protect, detect and report healthcare errors, fraud and abuse.

#### SMP Program Presentations cover:

- Billing errors, fraud and/or abuse
- Deceptive Marketing
- Concerns related to Quality of Care
- COVID Fraud, Vaccine Fraud, Braces

Contact: MA SMP Program info@MASMP.org or 800-892-0890

https://www.masmp.org/

## My Ombudsman

- Assists individuals to address concerns or conflicts that may interfere with their enrollment in any MassHealth Managed Care Plan, including One Care, SCO and PACE
- Works with MassHealth and the plans to help members resolve concerns and ensure access to benefits and services

Contact: Phone: 855-781-9898

Videophone: 339-224-6831

Email: info@myombudsman.org

Website: www.myombudsman.org

# Mass College of Pharmacy and Health Sciences

#### **Pharmacy Outreach Program**

- Free information and referral service to help people take medications appropriately
- Mission: To promote medication adherence for the community through cost solutions and education
- Pharmacists, SHINE counselors, and pharmacy students on staff
- Funded by EOEA, City of Boston, Central Mass Agency on Aging, and the Massachusetts College of Pharmacy and Health Sciences



## **MASS Options**

Access to care for elders and individuals with disabilities, simplified

- Housing
- Food
- Caregiver supports
- Health and wellness
- Day services
- Insurance
- Transportation
- In-Home supports



Refer clients who may need assistance:

Call 1-800-243-4636

Visit:

https://www.massoptions.org/massoptions/

## **Take Aways**

- Don't miss deadlines to sign up for Medicare
- If turning 65 and on the Health Connector, dis-enroll by calling the plan
- Be sure your doctors and hospitals are in the network of the Medicare health plan you're choosing
- Be sure all of your current medications are on your plan's formulary
- Remember to review Medicare plans every year during Open Enrollment: 10/15 12/7

## Where to Go for Help



- Social Security Administration: 1-800-772-1213
  - To enroll in Medicare
  - www.ssa.gov
- **SHINE:** (1-800-243-4636); <u>SHINE@mass.gov</u>
  - Multiple languages
- Medicare: 1-800-MEDICARE (1-800-633-4227)
- MCPHS Pharmacy Outreach Program: 1-866-633-1617
  - Review of meds & drug coverage, refers affordable prescription drug programs

## **Thank You**

### The SHINE Program

SHINE@mass.gov @Mass\_EOEA 1-800-243-4636

https://shinema.org/







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